Leadership Lessons I Learnt the Hard Way

Special Foundation Course Dr. MCR HRD Institute Hyderabad

October 2022

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First impressions are often misleading.

Whatever you have to do, do it with passion.

Keep your ear close to the ground

You have to earn your credibility

- In public policy, there is no black and white.
 Only shades of grey.
- Oftentimes, it's like Sophie's Choice.

Dare to fail. Failure can be a great teacher.

You cannot be too busy to do what is important to you.

You learn something new everyday.

Character matters for leadership

Character and Personality

Attributes of personality: extrovertism, confidence, energy, enthusiasm, a sense of humour and a broad range of interests.

Attributes of character: honesty, truth, trust, respect, loyalty, courage of conviction and humility.

Mahatma Gandhi's Funeral (1948)



Mahatma Gandhi's Funeral Procession From the movie: Gandhi (1982)

'The object of this massive tribute died - as he had always lived - a private man without wealth, without property, without an office or a title.'

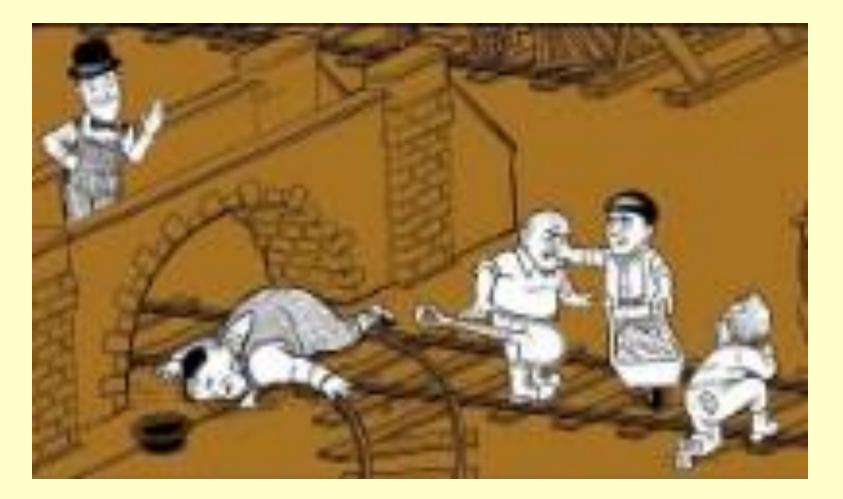
Mahatma Gandhi's Funeral Procession From the movie: Gandhi (1982)

'Mahatma Gandhi was not a commander of great armies, nor a ruler of vast lands; he could boast of no scientific achievements, no artistic gift, and no profound scholarship. Yet, men and women, governments and dignitaries from all over the world have joined hands today to pay homage to this little brown man in the loin cloth, who led his country to freedom.'

Follow your Dharma

Easy to say, but incredibly difficult in practice.

What is your *Dharma*?



Follow your Dharma

Your ultimate accountability is to your conscience.